

A MESSAGE FROM MARK SHEAHAN

Dear Stakeholders,

We are proud to be a worldwide leader in fluid handling. Being a leader means that we hold ourselves to the highest standards of conduct.

Graco's employees work together to design and manufacture best-in-class products that meet our customers' needs, strengthen our company and enable us to have a positive impact on our communities. With nearly a hundred-year track record, we continue to drive towards a mutually beneficial long-term future for all our stakeholders.

Graco's core values govern all aspects of our business practices. This first Environmental, Social and Governance (ESG) report highlights our history of environmental responsibility and the work we continue to do in this area. All of our activities include a sharp focus on the people who power our company's mission and the communities where we do business.

Historically, we have always been an organization that focuses on resource efficiency, people, productivity and ethics. As such, much of the work highlighted in this report is not new to Graco. This report is a first step in sharing our efforts and results transparently with our stakeholders as we bring additional focus and continuous improvement to our ESG performance.

With oversight from our Board of Directors, Graco has established a cross-functional ESG committee, begun building our ESG data collection capacity and conducted a materiality assessment to help prioritize our efforts. We look forward to sharing our continued progress in future reports.

Regards,

Mark Sheahan

President and Chief Executive Officer

